

P A S C

Annual Report 2006



**Personal
Assistance
Services
Council**
of
Los Angeles
County



enhancing

I H S S



PASC Mission Statement

The Personal Assistance

Services Council is committed

to improving the In-Home

Supportive Services program

and enhancing the quality of

life for all people who receive

and provide In-Home

Supportive Services.



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* This Annual Report is available in electronic format for screen reader software; to request an e-copy of the Report, please call PASC at 877.565.4477.



Message FROM the Board Chair



Dear Friends,

I am pleased to be writing my first annual message as the Chair of the Governing Board of the Personal Assistance Services Council of Los Angeles County (PASC). PASC is the public authority for In-Home Supportive Services (IHSS) in Los Angeles County. In this capacity, PASC seeks to improve the delivery of the IHSS Program and to enhance the quality of life of the people who receive and provide IHSS. As required by the enabling ordinance, PASC is mandated to enhance the IHSS Program, operate a registry, serve as employer of record for collective bargaining purposes, and provide access to training for consumers and providers. As reflected in this report, PASC complied with these mandates in fiscal year 2005-06, including working diligently to secure resources for the development of a pilot Back-up Attendant Program and to devise new initiatives to improve the IHSS Program for consumers and providers.

● PASC's pilot Back-up Attendant Program has been designed to refer temporary back-up attendants to consumers most at risk, in the event the consumer's regular provider is not available for scheduled work. PASC's current registry handles IHSS consumers whose needs primarily relate to filling long-term assignments. The proposed pilot Back-up Attendant Program will recruit and train skilled back-up attendants who would be available on short notice for short-term assignments.

● As I write this message, it gives me great pleasure to announce that the Board of Supervisors has just approved our plans to implement a pilot Back-up Attendant Program in Los Angeles County. Such a program has long been needed. I wish to thank those whose vision and hard work have made this possible: the Board of Supervisors and their deputies, as well as the dedicated staff members of PASC, the Department of Public Social Services, and the Chief Administrative Office. We appreciate the confidence of these persons, and PASC is committed to meeting the challenge.

In addition to implementing the Back-up Attendant Program in the coming year, PASC will put into operation new initiatives designed to develop a more expansive outreach and information dissemination program, and work more closely with disability and senior organizations on issues that relate to the IHSS community. PASC will also continue to work with the Long Term Care Union (SEIU Local 434B) and the county Board of Supervisors to improve wages and benefits for IHSS providers. As experience has shown, better compensation and benefits for providers not only helps the providers, but also directly benefits the consumers.

In summary, PASC continues to be committed to its mission of improving the IHSS Program for seniors and persons with disabilities. PASC looks forward to another year of working with all of the stakeholders involved with the IHSS Program to secure this goal.

I hope you will find this annual report informative and enlightening.

● James N. Adler



Governing BOARD



Board Chair:
James N. Adler

Vice Chair:
Nancy Becker Kennedy

Board Secretary:
Ernie Castano

Board Treasurer:
Rosalie Argenta

Member at Large:
Margaret Belton

- Jerry N. Davila-Castro
- Janet Heinritz-Canterbury
- Terry Magady
- Lilibeth Navarro
- Jeanette Nishikawa
- Chris Otero
- Mary Rios
picture not available
- Tad Tanaka



In MEMORIAM

Mark Hantusch, a member of the PASC Governing Board from March 2002 to September 2004, passed away on June 16, 2006 in Marysville, California. Mark was active in the support of people with disabilities in the Long Beach area through his work with Lions Clubs International. He also committed his time and talent to the developmentally disabled community in the San Fernando Valley. He was an active participant in PASC's outreach efforts during his tenure and always tried to improve the quality of life for those around him. He is greatly missed.



EXECUTIVE Director's Summary



As Executive Director/Chief Operating Officer of the Personal Assistance Services Council (PASC), I am submitting PASC's seventh annual report to the Board of Supervisors of Los Angeles County, with the concurrence of the PASC Governing Board. This report details PASC's ongoing activities for the period of July 2005 through June 2006.

Actively moving forward, PASC has continued to implement the basic objectives and follow the direction set forth in Los Angeles County Ordinance 97-0053, Title 3, Chapter 3.45:

- function as the employer of record of In-Home Supportive Services (IHSS) workers for purposes of collective bargaining
- develop and operate a registry
- provide access to training

During fiscal year 2005-06, PASC initiated a multifaceted program to implement various specifically defined projects to further enhance the IHSS Program in Los Angeles County. The following highlights this year's activities:

REGISTRY

The PASC Homecare Registry continues to expand, as participation from both consumers and providers grows. As of June 30, 2006, over 5900 IHSS consumers and 5000 providers have applied and been approved for Registry services, and over 6900 matches have been made since the inception of the Registry in June 2002. A more comprehensive summary of Registry activities can be found on page 10 of this report.

COLLECTIVE BARGAINING

PASC concluded a new collective bargaining agreement with the Service Employees International Union (SEIU) Local 434B in June 2005, which extends to June 30, 2008, as part of its employer of record function. In November 2005, this new labor contract was amended to provide for a wage increase to \$8.45/hour for IHSS workers.

HOMECARE WORKERS HEALTH CARE PLAN

Working with the LA County Department of Health Services, Community Health Plan, the Department of Public Social Services (DPSS), and SEIU Local 434B, PASC continues to manage the LA County Board of Supervisors' directive to





provide healthcare for IHSS workers. In operation since April 2002, the PASC-SEIU Homecare Workers Health Care Plan serves over 22,000 enrolled workers as of June 30, 2006. Recognizing the significance of this plan, the American Public Human Services Association published in its March 2006 magazine an executive summary of the plan's operation and its impact on the retention of IHSS homecare workers and the stability of the IHSS workforce.

COUNTY

Always working closely with DPSS on IHSS Program enhancements, PASC is developing a Back-up Attendant Program to assist, on an emergency basis, the most severely in-need consumers when their homecare worker is not available. This program will be an enhancement to PASC's Registry services and is expected to be in operation no later than January 2007.

COMMUNITY OUTREACH

Coordinating a very active schedule of outreach activities, PASC's outreach team continues to crisscross the county to inform persons about the IHSS Program and the availability of PASC to support them in their efforts to live independently in their communities.

PASC publishes and distributes a variety of informational materials to local organizations serving seniors and persons with disabilities in Los Angeles County. A more complete discussion of PASC's ongoing outreach activities can be found on page 10 of this report.

FISCAL ISSUES

As a statutorily defined independent public (government) agency, PASC is responsible for its own fiscal management. As such, PASC complies with federally mandated accounting practices and audit standards. PASC has passed all its independent audits, beginning with the initial audit of 2001-02 operations, with no material deficiencies noted; all financial activities have been determined to be in compliance with applicable federal and state statutes. In September 2006, PASC will undergo its fiscal year 2005-06 audit.

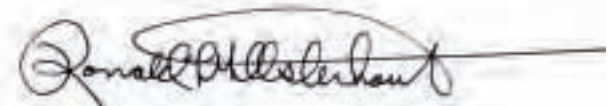
Information on PASC's finances can be found on page 18. Audited information is shown for fiscal years 2003-04 and 2004-05. Fiscal year 2005-06, ending June 30, 2006, is shown, but is unaudited at time of publication of this report.

SUMMARY

Responding to the ever-growing number of consumers in LA County's IHSS Program, PASC continues to focus on one of its primary purposes, enhancing the IHSS Program, as evidenced by its broad range of new initiatives. PASC also engages in collective bargaining on behalf of IHSS workers, offers training not found elsewhere in the county, and directionally advances the IHSS Program.

Together with all Board members and employees of PASC, I will continue building on our past accomplishments, while exploring and developing new enhancements to the IHSS Program and providing the highest level of service to both consumers and providers.

Ronald L.G. Osterhout



In Memoriam

Armentres Ramsay

1938-2005

Armentres Ramsay, a member of the Personal Assistance Services Council (PASC) Governing Board, passed away on November 7, 2005.

Mrs. Ramsay was born October 3, 1938 in Augusta, Arkansas and was one of seven children. After moving to Los Angeles, she attended Los Angeles Trade Technical College and later graduated with honors from the University of Southern California with a bachelor's degree in English.

"Ment," as she was affectionately called, was a strong advocate in the disability and IHSS communities for many years. She was active in the establishment of PASC in 1997 and the official recognition of the Long Term Care Union in 1999. She was one of the co-founders of IHSS Recipients and Providers Sharing (IRAPS). She is survived by her husband, James, her stepmother, one sister, and two brothers. She will be missed.





INTRODUCTION



The Personal Assistance Services Council of Los Angeles County (PASC), the county's public authority for In-Home Supportive Services (IHSS), has been working since its creation in 1997 to enhance the delivery of services within the IHSS Program.

PASC has continued to pursue its commitment to both consumers and providers by helping to develop a stable, experienced workforce and by supporting consumers as they direct their long-term care in their own homes.

This annual report discusses the contributions that PASC has made to the senior and disabled communities from July 2005 through June 2006. Detailed herein are the efforts PASC has made to improve the quality of life for the consumers and providers who participate in the IHSS Program, through its Registry operations, its employer of record activities for homecare providers – which afford them the opportunity to negotiate higher wages, acquire benefits, and gain stability in a much-needed occupation – and its outreach efforts to educate and inform the community on issues impacting the 152,000 consumers served by the IHSS Program.

CALIFORNIA ASSOCIATION OF PUBLIC AUTHORITIES

The California Association of Public Authorities (CAPA) was created for the exchange of information and ideas, and to stimulate a collegial and cooperative spirit among the membership, in order to ensure that legislators are aware of the issues facing the IHSS Program and the need to enact legislation to maintain viable programs for the community. CAPA also provides a forum for public authority directors to regularly meet and discuss consumer issues, union relations, project funding, legislation, training, registry services, and other common issues.

During this past year, CAPA continued to take a leading role in representing the interests of public authorities throughout the state, and communicating their concerns to California's legislature and administration. CAPA sponsored legislation which addressed elder abuse reporting requirements, formal recognition of IHSS providers' roles, the safeguarding of consumers' confidentiality through tighter data security, and the con-

tinuance of state participation in provider wages and benefits. CAPA continued to foster an open dialogue between its membership and state government, evidenced by active participation in the development of new California Department of Social Services regulations for the IHSS Program mandated by Chapter 229, Statutes of 2004, the Quality Assurance Initiative.

CAPA will continue to take a leading role in representing California's public authorities, working in partnership with such organizations as the County Welfare Directors Association of California, the California State Association of Counties, and Protection & Advocacy, Inc., to facilitate effective communication among county, state, and federal administrative agencies in order to develop and support public policy and legislation that will improve the IHSS Program and promote the independence of seniors and people with disabilities.

PASC HOMECARE REGISTRY



The PASC Homecare Registry was established in June 2002. The Registry's main function is to make available a free and voluntary process through which IHSS consumers in need of assistance and IHSS provider applicants in need of employment can be "matched" to each other, and then decide themselves whether or not they wish to form an employment relationship. Referrals are made based on pre-established criteria such as the consumer's needs, the workers' experience, and the geographical proximity and scheduling compatibility between the consumer and the prospective homecare providers. All Registry services are provided in accordance with the Individual Provider (IP) Mode, which guarantees an IHSS consumer's right to hire, supervise, train, and, when necessary, fire the homecare provider.

The PASC Homecare Registry has been operating successfully for the past four years. Currently, the Registry has a database of more than 5900 IHSS consumers and over 5000 providers who have formalized their Registry participation. The following sections include a description of our Registry procedures, statistics on Registry participants' genders and primary languages, and information on data gathered from the first-ever survey conducted of Registry consumers.

REGISTRY OUTREACH ACTIVITIES

PASC has established procedures to publicize its Registry services and to identify and attract new participating consumers and providers. Supporting this process, it has designed brochures, bulletins, fliers, posters, and letters that are periodically disseminated at senior and disability organizations, libraries, healthcare facilities, and community organizations. PASC also participates in numerous health fairs, job fairs, conferences, seminars, networking meetings, and other community events throughout the year to publicize its services. Additionally, PASC publishes a quarterly newsletter, the *PASC Homecare Bulletin*, that is widely distributed in the community.

REGISTRY PARTICIPATION REQUIREMENTS

Participating consumers and providers are required to submit a completed Registry Application Form, a Rights, Responsibilities and Release Agreement, and a Release of Information Form. Consumers must be approved for IHSS and reside in Los Angeles County. Providers are required to clear a Criminal Background Investigation as administered by the California Department of Justice, attend a Registry Orientation Meeting, show proof of identity, and submit three personal references and information on their employment history for the past five years.



PROVIDER RECRUITMENT

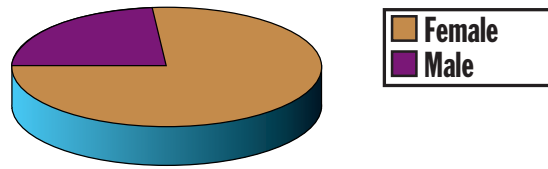
Provider recruitment is conducted at PASC-coordinated Registry Orientation Meetings (ROMs). ROMs are held countywide to allow for better attendance by interested provider applicants. ROMs are typically conducted in English and Spanish. During fiscal year 2005-06, PASC conducted a total of 81 ROMs and collected nearly 1900 applications from provider applicants.

REGISTRY STATISTICS

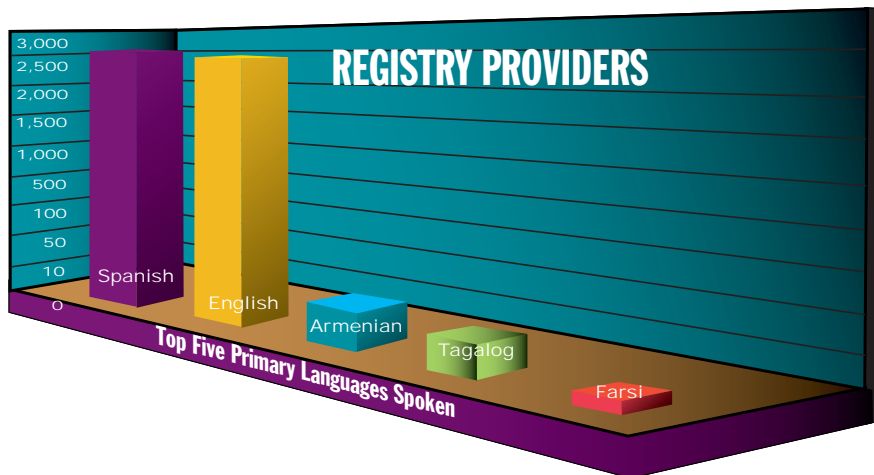
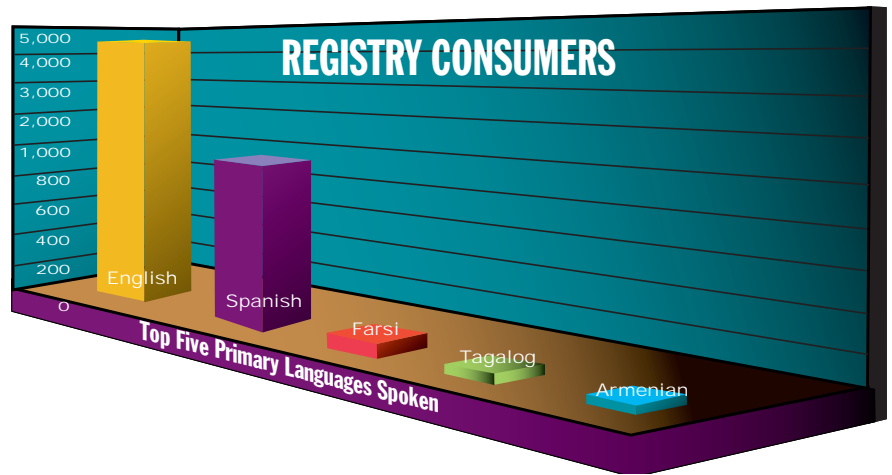
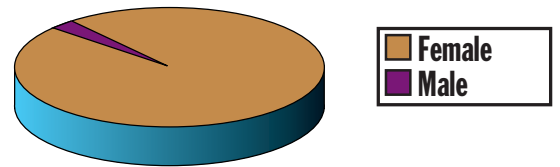
Currently, the Registry has 5928 IHSS consumers and 5186 IHSS providers who have been approved for Registry “matching” services. In fiscal year 2005-06, the Registry enrolled 1457 new consumers and 1350 new providers, and successfully made 2687 verified matches.

The charts that follow show the respective genders of Registry consumers and providers, and the top five primary languages spoken.

REGISTRY CONSUMER GENDER



REGISTRY PROVIDER GENDER



SURVEY QUESTIONS					
	ALWAYS	USUALLY	SOMETIMES	RARELY	NO RESPONSE
MY HOMECARE PROVIDER COMES TO WORK ON TIME	66.84%	20.69%	5.55%	2.61%	4.31%
	ALWAYS	USUALLY	SOMETIMES	RARELY	NO RESPONSE
MY CAREGIVER COMPLETES THE AUTHORIZED IHSS TASKS	74.41%	14.88%	5.03%	2.09%	3.59%
	VERY WELL	WELL	NOT WELL	NO RESPONSE	
MY HOMECARE PROVIDER DOES THE IHSS TASKS	65.21%	26.04%	5.29%	3.46%	
	VERY HELPFUL	GENERALLY HELPFUL	GENERALLY NOT HELPFUL	NO RESPONSE	
I RATE THE SERVICES OF THE PASC REGISTRY AS	71.67%	20.23%	3.98%	4.12%	
	YES	NO	NO RESPONSE		
THE SERVICES OF AN IHSS HOMECARE PROVIDER HAVE KEPT ME OUT OF THE HOSPITAL OR NURSING FACILITY OR REDUCED MY STAY	78.59%	11.16%	10.25%		

In November 2005, the PASC Homecare Registry conducted its first-ever Registry Consumer Survey. Surveys were mailed to nearly 4600 IHSS consumers who were approved for Registry services and who had used the Registry over the past three and one-half years. Consumers were asked to respond to questions related to their providers' punctuality and performance and the usefulness of the Registry. Above are the areas surveyed and the information gleaned. The results of the survey will be used to assist PASC in designing new initiatives that can benefit the IHSS consumer and provider base.

In addition to the inquiries posed above, consumers were asked to suggest ways to improve the IHSS Program. The most common responses included providing more training for providers, raising the number of IHSS hours allotted to consumers, and improving provider wages.

In conclusion, the operations of the PASC Homecare Registry were very successful in fiscal year 2005-06, and we expect to be as successful in the coming year.

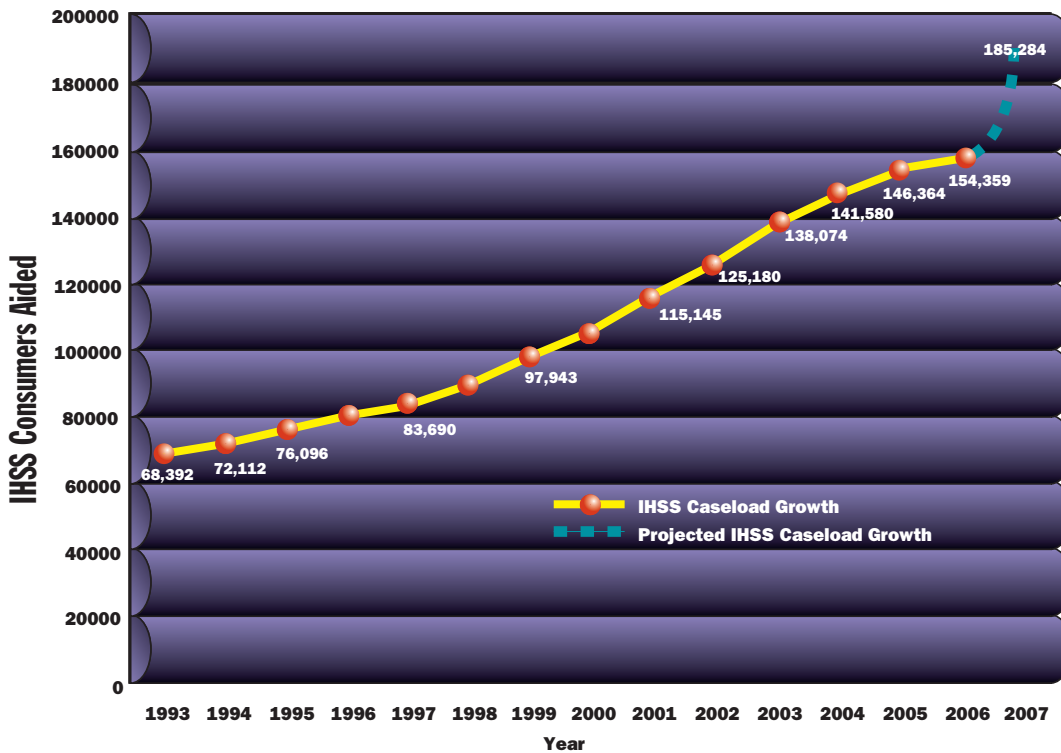
CASELOAD GROWTH



PASC continues to see growth in the number of consumers receiving services within the IHSS Program. As of June 2006, there were 154,359 consumers in Los Angeles County. The number of consumers has increased by 126% since December 1993, when there were 68,392 IHSS consumers.

The caseload is projected to grow to serve 185,284 IHSS consumers in LA County by the year 2007, as shown in the chart below.

IHSS Caseload Growth and Projected Caseload Growth



* Source: The Los Angeles County Department of Public Social Services (DPSS) provided information for this chart. The solid line indicates the number of IHSS consumers in LA County from 1993 through 2006; the dashed line indicates the projected number of IHSS consumers from 2006 to 2007, based on the caseload growth rate supplied by DPSS.

PROGRAMS

The following information on PASC’s programs demonstrates PASC’s efforts to address consumer needs and concerns and to fulfill our mission to improve the IHSS Program in LA County.

BACK-UP ATTENDANT PROGRAM

PASC is developing a pilot Back-up Attendant Program that is designed to address situations in which an IHSS consumer’s customary provider is temporarily unavailable for scheduled work. The proposed pilot program would fill this gap in critical services by recruiting, training, and dispatching skilled back-up providers who would be available on short notice for brief assignments.

Consumers need a service they can call to obtain temporary replacement providers and avoid having to use emergency services and hospitals when they are unable to locate someone to provide their regularly scheduled in-home assistance. Also, providers need to know that, if they are ill, injured, or experiencing an unforeseen emergency of their own, they will not be neglectful in their duties, and a substitute provider will be available.

COMMUNITY OUTREACH

PASC has established an information, assistance, and referral services program, using a comprehensive database of known organizations – including independent living centers, senior centers, rehabilitation facilities, and organizations that are a part of the Los Angeles County integrated care management system – that serve seniors, people with disabilities, and homecare providers. Information on these resources, which is continually being updated to include new community services, is available through PASC by contacting the Information and Referral Specialists.

PASC continues to participate in meetings with numerous LA County commissions and committees, and in public forums, job and health fairs and events that serve seniors and persons with disabilities, and disseminates informational materials about PASC’s services at countywide events. PASC also interfaces with hospital discharge planners and social workers to inform them about services available to patients through the IHSS Program as an alternative to institutional care. These numerous networking activities have provided PASC with additional insights that better enable PASC to address the concerns of both consumers and providers.

In addition, other communication and information tools are being explored: These include teleconferencing and free internet access at community agencies. An IHSS Consumer Resource Guide is being developed to assist consumers in locating valuable assistance within the community.

PASC publishes the *PASC Homecare Bulletin*, which facilitates communication with consumers, providers, and the community by providing information about the IHSS process, Registry services, pertinent legislation, and available services and programs.

OLMSTEAD

PASC is dedicated to the principles and intent of the US Supreme Court’s decision in *Olmstead v. L.C.* (527 US 581, 1999), and to community-based services for individuals with disabilities. PASC is pleased to have a staff member who has been appointed to the California Health & Human Services Agency’s Olmstead Advisory Committee and who has been an active participant in statewide workgroups. These workgroups focus on procedures and processes which will prevent unnecessary institutionalization as well as creating tools which will assist individuals who desire to return to community living with access to necessary support services.



TRAINING

As part of its mandate, PASC conducts trainings for IHSS consumers and providers throughout Los Angeles County in such areas as infection control, and identifies and alerts consumers to educational opportunities that are available in the community in areas such as aging, nutrition, and home safety modifications. This information is disseminated through the *PASC Homecare Bulletin*, Registry Orientation Meetings, and at other events and activities.

PASC also coordinates and conducts trainings at various locations in the county, at which consumers are provided with information on applying for IHSS, eligibility requirements, and the application process. These trainings are conducted in concert with the Department of Public Social Services (DPSS), Protection & Advocacy, Inc., and a number of other organizations such as the American Red Cross, Bet Tzedek, AIDS Service Center, Disabled Resources Center, Westside Center for Independent Living, and Goodwill Industries.

TRANSPORTATION

PASC works with a significant number of IHSS consumers and providers who use paratransit services. In order to address this vital need, PASC collaborates with agencies and organizations serving seniors and people with disabilities to plan and address policies that improve paratransit countywide. PASC intends to pursue funding for grants for transportation services, which may include addressing employer-provider transit issues and mobility management training.

Information is also provided to IHSS consumers and providers regarding subsidized transportation for seniors and individuals with disabilities, through PASC's *Homecare Bulletin* and training programs, and PASC supports efforts to ensure that all bus lines are accessible through operable wheelchair lifts and ramps.



ADDITIONAL PROGRAMS AND INITIATIVES

In collaboration with its Board members, PASC has identified many additional programs and initiatives which are vital to improving the quality of life for seniors and persons with disabilities. These include enhancements related to informing consumers about the many community services available to them, as well as supporting legislation that will increase the availability of affordable housing, further developing community-based services related to Olmstead implementation, and increasing transportation options. PASC is also focused on additional initiatives such as educating consumers about proposed program reductions and home- and community-based services, working with DPSS and Independent Living Centers to develop solutions related to provision of services, and providing disaster preparedness information to IHSS consumers.



250% CALIFORNIA WORKING DISABLED MEDI-CAL PROGRAM

PASC has continued its participation in the Los Angeles County Cross Agency Steering Committee, which coordinates trainings on the 250% California Working Disabled Medi-Cal Program. When these trainings began in 2003, there were 500 people enrolled in the program throughout the state. Enrollment has now increased to 2060.

During fiscal year 2005-06, PASC sponsored four trainings to inform individuals with disabilities about the 250% Working Disabled Program, which entitles them to work yet keep or obtain Medi-Cal benefits, while earning as much as 250% of the

Federal Poverty Level. These meetings also informed individuals that they could retain IHSS and use their authorized hours in the workplace for personal care.

PASC has sponsored these training programs in collaboration with the California Health Incentives Improvement Project, which is funded by the Centers for Medicare & Medicaid Services. This same program has been funded in 28 other states and offers persons with disabilities the opportunity to work, retain Medi-Cal and IHSS with no share of cost, and earn up to \$50,000 annually.



HOMECARE WORKERS HEALTH CARE PLAN



Agreeing with Service Employees International Union (SEIU) Local 434B to provide health insurance to IHSS homecare workers in LA County, PASC contracted in 2002 with the LA County Department of Health Services Community Health Plan to provide healthcare benefits to eligible IHSS workers. The PASC-SEIU Homecare Workers Health Care Plan now covers providers who meet the eligibility threshold of working 80 authorized hours for two consecutive months. Each enrolled member pays a \$1 per month premium.

The plan was implemented on April 1, 2002, and now has over 22,000 members, who otherwise would be uninsured. This total is expected to continue to trend upward, as healthcare benefits are now among the most critical factors in retaining employees in this workforce and increasing the pool of skilled, experienced workers for IHSS consumers.

In 2005, an update to earlier RTZ Associates research studies, commissioned by PASC, on the impact of health benefits on retention of IHSS workers, continued to clearly demonstrate that implementation of a health benefits program tends to produce a larger, more stable workforce, contributes to longer worker tenure and more consistent work patterns, and further increases the provider pool. As an acknowledgment of this plan and its positive impact on workforce retention and stability, the American Public Human Services Association published a summary of the study in their March 2006 magazine.

PASC will continue to work with its partner agencies to further enhance this plan, which has proven so beneficial to IHSS providers and the consumers they serve.

LEGISLATION

As the IHSS Program is continually under scrutiny, and changes are continually being proposed by the Governor and the legislature, PASC monitors those actions that could impact the program. PASC tracks, and compiles detailed information on, relevant legislation and the timing of bills as they make their way through the legislative process, enabling staff members to analyze and interpret proposals and to maximize potential positive effects and minimize negative impacts of proposed legislative actions by developing applicable strategies.

The Governor's proposal to further delay the 2007 federal cost of living adjustment in the Supplemental Security Income/State Supplementary Payment (SSI/SSP) Program until July 2008, in order to achieve state General Fund savings in 2006-07, brought PASC's efforts into sharp focus. PASC strongly opposed this proposal and communicated to the Governor its concern for the hardship that it imposed on IHSS consumers, most of whom are SSI/SSP recipients. This action, together with similar actions by other parties, caused the Governor to change his mind and restore the adjustment, so that the SSI/SSP cost of living increase will now take place according to its pre-budget schedule.

PASC also continues to be actively involved in public testimony and the shaping of rules and regulations which will govern the IHSS Program's operation under the new state-wide Quality Assurance Initiative, which will be implemented in the fall of 2006.

Consistent with the policies of the LA County Board of Supervisors, PASC continues to work closely with DPSS. PASC also works closely with organizations such as the County Welfare Directors Association of California, the California State Association of Counties, and CAPA to collaborate on efforts to strengthen the IHSS Program.

PASC WEBSITE

PASC has developed a website that is frequented by IHSS consumers, providers, and service professionals throughout LA County and from other California counties. During fiscal year 2005-06, over 5000 people visited the site and accessed information related to the IHSS Program and the services provided by PASC. The website has quickly become one of PASC's most popular outreach tools and has undergone several changes over the last year. These changes have enhanced the content, accessibility, and usefulness of the site.

Routine site updates have allowed PASC to disseminate information on news and community events, information on various bills that could impact seniors and persons with disabilities, and information on PASC-coordinated events and Board meetings. In addition, all PASC Registry Orientation Meetings are now posted on the site's Calendar section. This new feature allows potential provider applicants and professionals who work with the IHSS population to obtain information on how new provider applicants can sign up with the PASC Homecare Registry. Since this addition, the Calendar section has become the second most visited page on the site. (The home page is the most visited.)

Finally, an important enhancement to the accessibility of PASC's website over the last year has been the translation of the entire site into Spanish.

PASCCLA.ORG





FINANCE

Personal Assistance Services Council of Los Angeles County

Statement of activities and changes in net assets For the years ended June 30, 2004 through June 30, 2006

	2004 Audited	2005 Audited	2006 Unaudited
Revenues	\$ 3,198,661	\$ 3,488,422	\$ 3,621,499
Operating costs	\$ 3,325,457	\$ 3,712,928	\$ 3,749,544
Operating (loss)	\$ (126,796)	\$ (203,372)	\$ (128,045)
Net assets, beginning of year	\$ 2,192,592	\$ 2,065,796	\$ 1,862,424
Net assets, end of year	\$ 2,065,796	\$ 1,862,424	\$ 1,734,379

Complete audited financial statements for years ended June 30, 2004 and June 30, 2005 are on file at PASC's offices. The auditor's report, completed by an independent certified public accountant, was unqualified.



enhancing I H S S



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