

# PASC's Nondiscrimination Policy

The Personal Assistance Services Council of Los Angeles County (PASC) does not and shall not discriminate in any of its activities, services, or operations, on the basis of:

- Age (40 and over)
- Ancestry
- Color
- Religious Creed (including religious dress and grooming practices)
- Denial of Family and Medical Care Leave
- Disability (mental and physical) including HIV and AIDS
- Marital Status
- Medical Condition (cancer and genetic characteristics)
- Genetic Information
- Military and Veteran Status
- National Origin (including language use restrictions)
- Race
- Sex (which includes pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding)
- Gender, Gender Identity, and Gender Expression
- Sexual Orientation

These activities include, but are not limited to, In-Home Supportive Services (IHSS) homecare worker recruitment and referrals, selection of volunteers and vendors, and provision of services. The PASC is committed to providing an inclusive and welcoming environment for IHSS beneficiaries and service providers, staff, volunteers, subcontractors, vendors, and the general public.

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Greg Thompson

Executive Director